



ALDI Stores

(A Limited Partnership)
ABN 90 196 565 019

1 Sargents Road, Minchinbury, NSW 2770, AUSTRALIA

ALDI Chain of Responsibility Policy

ALDI is committed to ensuring that every heavy vehicle operating within its supply chain acts in a safe and compliant manner for the benefit of all parties, including Workers, suppliers, contractors and the general public, so far as is reasonably practicable.

In achieving this commitment, ALDI must take all reasonably practicable steps to ensure that all parties engaged to oversee or conduct a heavy vehicle freight task are compliant with the Heavy Vehicle National Law (HVNL) and other transport laws, as applicable. ALDI acknowledges that the Chain of Responsibility (CoR) is a shared responsibility that applies equally to all parties of the supply chain. ALDI needs to positively influence and address four core obligations regulated under HVNL, including:

- Speed compliance
- Fatigue management
- Mass, dimension and loading
- Vehicle safety standards.

To achieve this, we will implement specific measures that include:

- Communicating this policy throughout ALDI's supply chain specifically to include its employees, suppliers and freight carriers
- Allocating adequate resources to promote and encourage compliance with applicable laws, including training, control measures and review
- Ensuring accountabilities exist within ALDI management teams and throughout the company that support a culture of CoR compliance
- Encouraging effective consultation, communication and cooperation across ALDI sites
- Defining the minimum standards of heavy vehicle operations that are acceptable to ALDI and applicable to its suppliers, freight carriers and business partners
- Continuous improvement of processes and documentation throughout ALDI for CoR management, including a non-conformance reporting system to identify any gaps throughout the supply chain
- Regular checks and reviews of CoR performance, along with adequate record keeping demonstrating compliance
- Encouraging the use of the ALDI Alertline for all parties to report CoR breaches
- Monitoring industry and regulatory changes relating to CoR, and where required, update ALDI systems and processes to reflect these changes.

ALDI recognises that compliance with CoR legislation is a shared responsibility throughout its supply chain, and that participation is required from all parties to ensure safety for everyone in the workplace and the general public.

A blue ink signature of Tom Daunt, consisting of a stylized 'T' followed by a long horizontal stroke.

Tom Daunt
Chief Executive Officer

A blue ink signature of Dave Rinaldo, consisting of a stylized 'D' followed by a long horizontal stroke.

Dave Rinaldo
Group Managing Director

Issue Date: July 2018