



**ALDI Stores**

(A Limited Partnership)  
ABN 90 196 565 019

1 Sargents Road, Minchinbury, NSW 2770, AUSTRALIA

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## **ALDI Stores - Heavy Vehicle Transport Services Safety and Corporate Responsibility Charter**

This Charter is an initiative of ALDI Stores, developed to set out the standard by which heavy vehicle transport services will be provided to ALDI Stores to maintain and build a responsible and strong compliance culture across our supply chain, and to achieve best practice by ensuring a safe, productive and efficient system.

This Charter applies to ALDI Stores' employees, contractors providing transport services to ALDI Stores, and suppliers to ALDI Stores including suppliers engaging their own transport services (Transport Service Providers).

### **Background**

Heavy vehicle transport is a key part of Australia's supply chain network. Its integrity and ability to meet the demands and expectations of Australians relies on its safety, reliability and efficiency.

A regulatory framework, the Heavy Vehicle National Law (HVNL), has been implemented to ensure community expectations are met. Proactive strategies and initiatives, developed and maintained by the National Heavy Vehicle Regulator will, with the support of industry, ensure all parties in the supply chain take responsibility for safety, while promoting sustainable improvements in productivity and efficiency.

ALDI Stores' Corporate Responsibility (CR) Principles were updated in 2016. These CR Principles take account of international guidelines and legal requirements in each of the different countries the ALDI SOUTH Group operates. They define the minimum standards applicable to our suppliers and other business partners throughout the entire supply chain and form a mandatory component of the terms and conditions relating to our contracts and business orders.

### **ALDI Stores' Commitment**

ALDI Stores is committed to ensuring Driver and public safety and will proactively play its part in ensuring a safe, productive and compliant heavy vehicle transport industry.

ALDI Stores takes our obligations under Workplace Health and Safety (WHS) laws seriously. ALDI Stores has a strong compliance culture and has implemented measures across a number of areas of law to ensure compliance across our workforce and throughout our supply chain.

This commitment extends to taking all reasonably practicable steps to ensure compliance with the HVNL and Chain of Responsibility (CoR) principles throughout ALDI Stores' supply chain.

### **Principal Objective**

The principal objective of this Charter is to ensure all ALDI Stores' heavy vehicle transport related activities are conducted safely and responsibly. To achieve this, ALDI Stores works to ensure ALDI Stores' employees, contractors, and suppliers understand and comply with the HVNL and other transport laws. This includes requirements relating to Driver rest breaks, driving hours and fatigue management principles, mass, dimension and loading principles, vehicle maintenance, speeding and accreditation.

Additionally, ALDI Stores ensures our own operations and those of our contractors and suppliers are compliant with the ALDI CR Principles.



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## **ALDI Stores' Expectations**

All ALDI Stores' Supply Agreements require suppliers and contractors to comply with applicable laws. This includes compliance with the HVNL and other relevant transport laws. Whilst the HVNL does not apply universally across Australia, ALDI Stores expects all our Transport Service Providers adhere to the requirements set out in the HVNL as a minimum.

Our suppliers, contractors and business partners also must comply with the ALDI Stores' CR Policy. This emphasises ALDI Stores' commitment to human rights and fair labour standards. As a minimum, our suppliers and business partners must comply with the wages mandated by minimum wage legislation, or industry standards approved on the basis of collective bargaining, whichever is higher. Wages are to be paid in a timely manner, regularly, and fully in legal tender.

ALDI Stores' commitment will not stop there. ALDI Stores will work with Transport Service Providers to promote and encourage compliance with applicable laws throughout our supply chain, and the implementation and maintenance of appropriate safety management systems. ALDI Stores will proactively identify risk areas, and through a system of continuous improvement, review and update our practices and procedures to achieve best practice in meeting safety standards.

ALDI Stores recognises our shared responsibility with others in the road transport supply chain to ensure compliance with transport laws. ALDI Stores directly employs Drivers and engages independent contractors to provide transport services to ALDI Stores. ALDI stores recognise that our actions, expectations and demands can potentially impact and affect Drivers and Operators in meeting their compliance obligations. In recognising our role in this chain of responsibility, ALDI Stores will ensure all our actions facilitate and encourage compliance with the HVNL throughout the road transport supply chain.

ALDI Stores will not place demands or expectations on our suppliers that will encourage, reward or incentivise suppliers to breach the law. ALDI Stores ensure that our rosters, schedules and practices will not require or encourage Drivers to:

- Exceed the speed limits
- Drive while impaired by fatigue
- Exceed regulated driving hours
- Exceed mass or dimension limits
- Inappropriately restrain loads
- Not carry accurate Container Weight Declarations (CWD) when transporting containers
- Fail the minimum standards or test requirements, including maintenance programs and schedules, ensuring vehicles are free of defects, mechanically safe and in proper working order
- Operate equipment or machinery which is not roadworthy.

ALDI Stores will continue to work with the National Heavy Vehicle Regulator and Transport Service Providers to ensure safety, reliability and efficiency across our supply chain are proactively promoted and achieved.

ALDI Stores' Transport Service Providers will be expected to comply with this Charter and to participate fully in its implementation. All participants working for Transport Service Providers in our supply chain are encouraged to raise any compliance issues within the supply chain for ALDI Stores to investigate and address. ALDI Stores will take corrective action to address any failure to meet the standards set by this Charter. Repeated failures to meet the standards by Transport Service Providers will result in their removal from ALDI Stores' supply chain.